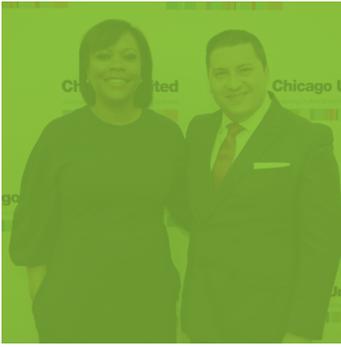


Chicago United

Advancing multiracial leadership in business





Tiffany Hamel Johnson
President & CEO



2023-2024 CHICAGO UNITED BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Chairman

Santino Bibbo
Managing Director &
Head of Corporate Finance
Cabrera Capital Markets

Vice Chairman

Andrea Sáenz
President & CEO
The Chicago Community Trust

Treasurer and Finance Committee Chair

Sam Pambah
Principal
KPMG LLP

Secretary

Nichole Owens
Vice President, Distribution
Operations, Chicago Region
ComEd, An Exelon Company

Membership Committee Chair

Katherine M. Scherer
Vice Chair, Central Region Marketplace
Leader & Managing Partner, Chicago Office
Deloitte US

BOARD MEMBERS

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Wynndalco Enterprises, LLC

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Shareholder
Valentine Austriaco &
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Tim Crane
President and CEO
Wintrust Financial Corporation

Kimberley Goode
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BMO Financial Group

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Peoples Gas/North Shore Gas

Nidhi Kapoor
President
RK Management Consultants, Inc.

Tony Robinson
US Central Region Tax
Managing Partner/Principal
EY

Laura Thonn
Chicago Office
Managing Partner
PwC

Manika Turnbull
Senior Vice President and
Chief Human Resources Officer
Blue Cross and Blue Shield of
Illinois

ELEVATED PROGRAMMING

Chicago United’s signature programming works in tandem with leaders from our Member Companies to identify and assess the issues and challenges affecting a diverse corporate culture. Participants are empowered to create and implement decisive actions that advance and sustain an inclusive culture throughout their enterprises.

Chicago United’s 2024 Programming Includes:

Business Leaders of Color (BLC) Series: Newly expanded for 2024, this series supports Chicago United’s Business Leaders of Color with a lineup of topics that provides innovations and ideas supporting BLCs to become prime candidates for Corporate Board service.

Corporate Inclusion Institute (CII): Established in 2019, this nine-month comprehensive talent development program helps organizations drive business performance through inclusion and deliver meaningful benefits that transform corporate culture and return value to shareholders.

C-Suite Sessions (formerly the CEO Roundtable Series): Chicago United’s C-Suite Sessions offer CEO Council Members the exclusive opportunity to engage in confidential, highly interactive peer level discussions on topics essential to maintaining a positive corporate culture, which ultimately leads to greater employee engagement and business growth. This series of four panel discussions, focused on “Elevating Equity in Business,” are led by senior leaders who are implementing innovative strategies within their respective industry. *(*Open to CEO Council Members, including senior leaders within a Member Company who has company-wide responsibility.)*

Diversity Officer Roundtable Series: Peer-to-peer learning sessions, facilitated by executives responsible for their organization’s diversity, equity and inclusion strategies, that investigate current trends and leading practices for less common challenges.

Emerging Leader Series: Focused on the advancement of young, diverse professionals, this series features insight and guidance from executives on navigating corporate culture toward career growth.

Employee Resource Group Symposium: A prime opportunity to learn best practices from experts on creating models for highly effective resource groups that advance business imperatives.

Mid-level Manager Series: Programming developed to equip managers with the leadership skills to build collaborative, diverse and effective teams while building a solid foundation for career growth.

Minority Business Partnership Program including the Five Forward™ Initiative: Through this program, Chicago United collaborates with strategic partners to provide Minority Business Enterprises programming and workshops, and connect MBEs with capital and government assistance for growth opportunities and strategic alliances. Additionally, the Five Forward™ Initiative engages the corporate community through hands-on collaboration to develop a customized plan that supports the business’ diversity goals.

About Chicago United

Chicago United is the premier thought leader in advancing inclusion. Our nearly 100 member companies include Fortune 500, large, mid- and small-sized businesses, minority-owned businesses, as well as civic and nonprofit institutions.

Our Mission

To achieve parity in economic opportunity for people of color by advancing multiracial leadership in corporate governance, expanding the talent pipeline for executive-level management, and growing minority businesses.

Our Vision

A Chicago region that is the most inclusive business ecosystem in the nation.

Our Values

Excellence
Transparency
Integrity
Collaborative
Inclusion
Innovative

MARCH

Corporate Inclusion Institute (CII-VII)
Opening Breakfast

First Academic Sessions

Chicago United's 2024 Annual Meeting

MAY

Corporate Inclusion Institute (CII-VII)
Academic Sessions

Diversity Officer Roundtable
Sharing Best Practices

Employee Resource Group Symposium
Preventing Burnout and Succession Planning

Emerging Leader Series
Creating Your Leadership Blueprint

Minority Business Partnership Program, including the Five Forward™ Initiative
Corporations and Their Commitment To Support Minority-Owned Businesses

JULY

Corporate Inclusion Institute (CII-VII)
Academic Sessions

Emerging Leader Series
Building Your Brand as a Leader

Minority Business Partnership Program, including the Five Forward™ Initiative
Bridging The Access To Capital Gap

AUG.

Corporate Inclusion Institute (CII-VII)
Managing Change and Personal Transitions Workshop

APRIL

Corporate Inclusion Institute (CII-VII)
Emotional Intelligence

C-Suite Sessions: Elevating Equity in Business
Healthcare

Business Leaders of Color Series
Introduction to Corporate Governance

Diversity Officer Roundtable
Sharing Best Practices

Mid-level Manager Series
Leading with Emotional Intelligence

Minority Business Partnership Program, including the Five Forward™ Initiative
Annual Kick-off Meeting
Empowering Success By Paying It Forward

JUNE

Corporate Inclusion Institute (CII-VII)
Subtleties of Inclusion and Exclusion (Corporate Guides/Fellows)

Subtleties of Inclusion and Exclusion (Executive Sponsor/Direct Manager)

C-Suite Sessions: Elevating Equity in Business
Venture Capital

Business Leaders of Color Series
Creating an Impressive Corporate Board Bio

Mid-level Manager Series
Building a Trauma Informed Workplace

SEPT.

C-Suite Sessions: Elevating Equity in Business
Professional Services

Business Leaders of Color Series
Connecting to Board Opportunities

Employee Resource Group Symposium
Allyship Across ERGs

Emerging Leader Series: What Is My Leadership Style?

Minority Business Partnership Program, including the Five Forward™ Initiative
Elevating and Sustaining Success

Diversity Officer Roundtable
Sharing Best Practices



OCT.

Corporate Inclusion Institute (CII-VII)
Closing Reception

C-Suite Sessions:
Elevating Equity in Business
Energy

Business Leaders of Color Series
Board Service: Private vs. Public
Companies

Mid-level Manager Series:
Fostering Leadership Agility

Diversity Officer Roundtable
Sharing Best Practices

NOV.

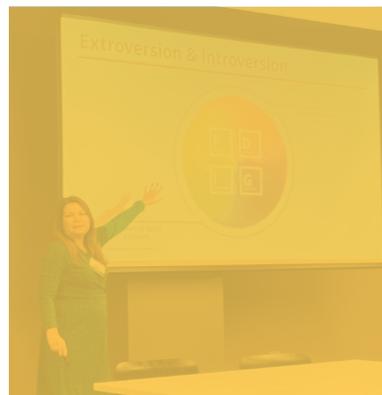
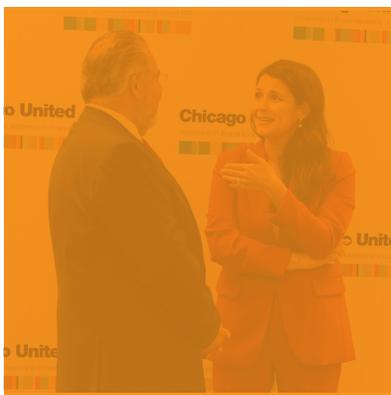
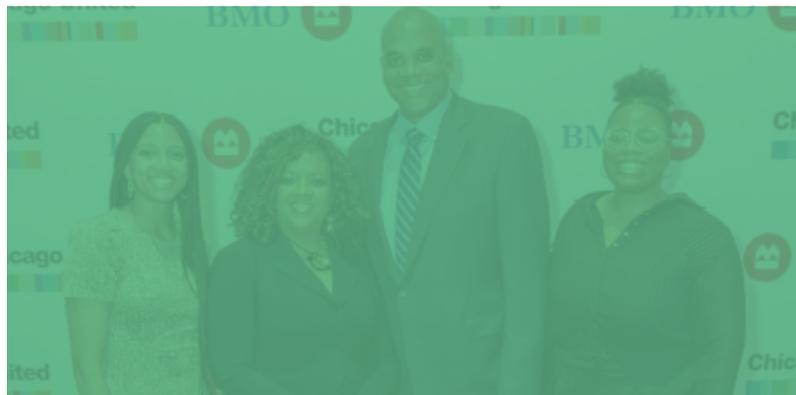
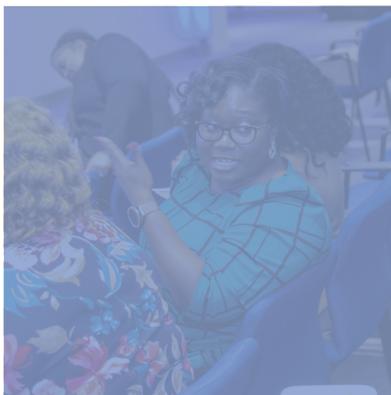
**Chicago United's 2024 Bridge Awards
Celebration**



CHICAGO UNITED MEMBER COMPANIES

(AS OF 2.29.2024)

- Abbott
- Advanced Resources
- Advocate Aurora Health
- Advocus National Title Insurance Company
- Amazon
- American Red Cross of Illinois
- Aon plc
- Ariel Investments
- ASI Services
- Baxter International Inc.
- Blue Cross Blue Shield of Illinois/Health Care Service Corporation
- BMO Harris Bank N.A.
- BP America Inc.
- Cabrera Capital Markets, LLC
- California American Water
- Campbell & Company
- The Caroline and Ora Smith Foundation
- CDW
- The Chicago Community Trust
- The Chicago Urban League
- Clarity Partners, LLC
- ComEd, An Exelon Company
- Cresco Labs
- Deloitte
- Delta Dental of Illinois
- Discover
- Diversified Technology, Inc.
- DivIHN
- Dominican University Brennan School of Business
- The Economic Club of Chicago
- Ernst & Young LLP
- Federal Reserve Bank of Chicago
- Franczek P.C.
- Gift of Hope Organ & Tissue Donor Network
- Governors State University
- Grant Law, LLC
- Goodwill Industries of Southeastern Wisconsin and Metropolitan Chicago
- Kairos Consulting Worldwide
- Katten Muchin Rosenman LLP
- KDM Engineering
- KPMG LLP
- The Kraft Heinz Company
- Laner Muchin Ltd.
- Livewire
- McDonald's Corporation
- Mesirow Financial
- Metropolitan Family Services
- Morningstar
- MZI Group Inc.
- Nash Brothers Construction Co., Inc.
- Navistar
- Nicor Gas
- Northern Trust
- Northwestern Medicine
- Northwestern University
- OCC
- Peoples Gas & North Shore Gas
- PNC Bank
- Prado & Renteria CPAs Prof. Corp.
- Primera Engineers, Ltd.
- Pritzker Private Capital
- PwC LLP
- Quarles & Brady LLP
- RGMA
- RK Management Consultants, Inc.
- RME (Rubinos & Mesia Engineers, Inc.)
- Robert R. McCormick Foundation
- SDI Presence LLC
- Shapiro + Raj
- Sidley Austin LLP
- Slalom Consulting, LLC
- Spaulding Ridge, LLC
- T.A.S.C.
- UL Solutions
- University of Chicago
- University of Chicago Medicine
- Valentine Austriaco & Bueschel, P.C
- Walgreens
- Wintrust Financial Corporation
- WTTW
- Wynndalco Enterprises, LLC
- Zurich Insurance



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